2023-24 KSNA Plan of Work

Professional Development

Goal	How we will measure success	Activities to complete the goal	Assigned to
KDA/Admin Conference combined	Effectiveness & Attendance of Conference	Successful Conference	Lena – committee
Increase buy-in among school and district level administrators and school boards to ensure members are able to participate in professional development.	Increased KSNA membership. Increased participation in educational events.	Work through Educational Coops to have conversations directly with Superintendents for why SNA/KSNA membership is so important. Get their buy-in. 1. Establish communications with cooperative leads.	Penny Holt-Education Chair Kelly Holt- Membership Chair Steve Abbott- President
		2. Explore programming on how to communicate the value of participating in KSNA to school and district administrators.	Penny Holt-Education Chair Kelly Holt- Membership Chair Steve Abbott- President
		3. Communicate information about how SNA credentials can fulfill state/district professional development requirements.	
		4. Work with directors involved with each coop to get the coop buy-in for being on their agenda.	

Advocacy and Public Image

Goal	How we will measure success	Activities to complete the goal	Assigned to
Creation of Kentucky School	More Kentucky students	KSNA board approval creation. Work with advocacy groups in	Leah - PPL Committee
Nutrition Advocacy Coalition	having access to meals at no	Kentucky and nationally. Work with state and national leaders to	
	cost.	obtain goals of easy access to meals at no cost for students.	

Membership and Community

Goal	How we will measure success	Activities to complete the goal	Assigned to
Draw inactive members into active engagement with the association.	 Increased participation on platforms where engagement is occurring. Number of posts/visits to social media. 	Promote membership value to all membership categories at all levels (chapter, state, national) Local chapters/address inactive	Kelly Holt -Membership Chair and Membership Committees
		chapters – outreach to members on needs	
		Utilize Website, Social Media, Zoom sessions to engage Members	
		Proactively recruit members into existing outlets (e.g. Facebook)	
Maintain and/or increase Membership Levels	Increase in membership numbers	Use strategies above	Kelly Holt - Membership Chair,
	Board members each recruit 2 or more new	Participate in SNA national membership campaigns	Board Members
	members	Board members commit to recruiting new members	
		Regional Directors to encourage District Directors to require SNA	Regional Directors
		certificates for employees.	
		Regional Directors encourage District Directors to provide recognition for employees who have achieved or	Regional Directors
		advanced their SNA certificates or SNS credential	

Governance and Operations

Goal	How we will measure success	Activities to complete the goal	Assigned to
Policies & Procedures Manual - Ensure an adequate description for each board position	Policy/Procedure/Bylaws updated as necessary to include adequate	Resolutions and Bylaws Chair to create a committee to ensure	Shane Bosaw-Res/Bylaws Chair (point Committee)
is contained in Policy/Procedure and/or Bylaws as necessary.	descriptions.	verbiage is included where necessary.	